

**UNIVERSITY OF DERBY
JOB DESCRIPTION**

JOB TITLE	Lecturer in Business and Management		
DEPARTMENT / COLLEGE	Business and Management Derby Business School College of Business, Law and Social Sciences		
LOCATION	Kedleston Road, Derby		
JOB NUMBER	0505-17	SALARY	£31076 to £38183 per annum
REPORTS TO	Head of Division: Business and Management		

Role Summary

Develop and deliver an innovative and flexible range of learning and teaching materials in a relevant Business and Management subject area or across modules that provide high quality, accessible learning opportunities and an exceptional student experience in line with the University's strategic objectives, ensuring that employability and 'real-world' learning are at the heart of the curriculum. Engage in research which influences leading edge practice, informs and inspires a research-led curriculum and contributes to continuing subject expertise and contribution to the REF.

Principal Accountabilities

Learning / Teaching

1. Effectively teach and facilitate learning on a range of subjects / modules within the subject area on undergraduate, postgraduate, professional and post-experience programmes.
2. Ensure that module / programme design and delivery comply with the quality standards and regulations of the University.
3. Participate effectively in the assessment process, including the setting, marking and moderation of student work, providing constructive feedback and ensuring it is in accordance with quality assurance procedures.
4. Participate in the continuing review and development of module/programme delivery, incorporating innovative study modes, learning environments and pedagogic practices to engage and stimulate students, deliver effective learning outcomes and develop the skills and attributes of the 'Derby Graduate'.
5. Take on relevant module leader and/or programme leader responsibilities, including associated marketing, recruitment, delivery and ongoing programme development activities.

Research / Scholarship

1. Ensure that knowledge from research and scholarly activities informs and enhances learning and teaching, as well as extending it to appropriate external activities such as knowledge transfer activities.
2. Engage in individual research and collaborate both internally and externally on research projects that are consistent with the College, and contribute to influencing leading edge practice in the University and contribution to the REF.
3. Sustain and enhance the reputation of the University by publishing in appropriate quality journals and presenting at scholarly activities such as workshops, conferences and other similar events.
4. Develop and maintain contacts and relationship with relevant professional, research and industrial organisations.
5. Contribute to writing bids for externally funded research projects.

Other

1. Act as a personal tutor, supporting and mentoring students as appropriate.
2. Provide pastoral care to students, referring when necessary to services that provide further support.
3. Support marketing and student recruitment activities as required.
4. Develop external links in order, for example, to support student recruitment, secure student placements, facilitate outreach work, generate income or build relationships for future activities.
5. Be responsible for administrative duties in areas such as admissions, timetabling, examinations and assessment of progress and student attendance.

6. Contribute to effective cross College / University working.
7. Observe and implement University policies and procedures.

Person Specification

Essential Criteria

Qualifications

- PhD, or equivalence, in a relevant subject area, for example by publication or through appropriate professional achievement
- A good honours degree
- Fellowship of the HE Academy or willingness to work towards (within 18 months)

Experience

Learning / Teaching

- Experience of teaching business and management related subjects.
- Experience or knowledge of quality assurance and validation of HE modules / programmes
- Experience or knowledge of higher education and ability to use a range of delivery techniques to inspire and engage students

Research / Scholarship

- Significant experience of own discipline to enable the development of new knowledge and understanding within the field
- Experience of research / enterprise activity

Skills, knowledge & abilities

- An appropriate level of digital capability with practical experience of applications.
- Ability to communicate complex and conceptual ideas to a range of groups
- Proficient in using IT to support own work and for application to technology-enhanced learning / teaching and research activities
- Excellent communication, networking and relationship building skills, both across the University and externally
- Able to demonstrate both independent self-management and team working
- Able to work with competing priorities and to tight deadlines
- Demonstrates competences, core behaviours and supplementary behaviours that support and promote the University's core values
- Demonstrates professionalism in learning / teaching and the values of the UK Professional Standards Framework for HE

- Flexible to the needs of others
- Innovative and creative
- Committed to ensuring a high-quality student experience
- Committed to a high-performance culture, fostering continuous improvement and driving quality

Business requirements

- Able to take a flexible approach to work
 - Travel between sites and possibly overseas for research or teaching
 - Some evening and occasional weekend teaching
 - Attendance at Open Days, Graduation events etc.

Desirable Criteria

Qualifications

- A master's degree in a relevant subject area.

Experience

Professional

- Experience of working in a business management environment

Learning / Teaching

- Proven experience of recent excellent teaching identified by peer review
- Experience of module and / or programme leadership
- Experience of developing innovative module/programme content and delivery methods
- Online and blended learning / teaching experience

Research / Scholarship

- Developing national and international profile of research and scholarly activity
- Experience of bidding for and obtaining external research funding
- Experience of successfully applying discipline to income generation activities, including consultancy, industry-based applied research and KTPs
- Evidence of active publishing in high quality journals or other outputs in research or practice that will contribute to the REF

Skills, knowledge and abilities

- Able to identify potential sources of funding

Benefits

As well as competitive pay scales, we offer generous holiday entitlement. We also offer opportunities for further salary progression based on performance, and the opportunity to join a contributory pension scheme.

For more information on the benefits of working at the University of Derby go to

<https://jobs.derby.ac.uk/display.aspx?id=1912&pid=0&tabId=230>